



AWARD RATES OF PAY INDEXES, AUSTRALIA, APRIL 1983

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MAIN FEATURES

Minimal movement was recorded for April 1983.

In the twelve months ended April 1983 minimum weekly award rates of pay for wage and salary earners increased by 6.6 per cent for adult males and 6.5 per cent for adult females.

In the same period, award rates of pay prescribed under Federal awards increased by 6.2 per cent for adult males and 6.0 per cent for adult females, and for State awards increased by 7.0 per cent for adult males and 6.7 per cent for adult females.

EXPLANATORY NOTES

Introduction

This publication contains indexes of award rates of pay based on a more up-to-date occupation structure and with a wider coverage of award designations than those previously published in *Wage Rates Indexes, Australia (Preliminary)* (6311.0) and *Wage Rates, Australia* (6312.0).

2. Details of the new indexes for months back to December 1981 and some details for earlier periods back to June 1976 are presented in the tables. Additional details for earlier periods back to June 1976 are included in the September 1982 issue. Data for past periods not shown in these publications are available on request.

General

3. Indexes of wage rates have been compiled and published by ABS since 1913. They have been designed to measure trends in wage rates payable under awards.

4. Since 1954 when the weighting for the index was last revised new occupations have emerged and some existing occupations have expanded while others have diminished or disappeared altogether. Significant changes have occurred in the relative distribution of occupations between and within industries, and salary earners have become a larger proportion of the total number of employees.

5. The construction of wage rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of wage rates, like other indexes, depict *movements*. They are updated monthly on the basis of advice of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes. The previous series, *Wage Rates Indexes*, was based on the occupation structure that existed in 1954, and included only those awards relating solely or mainly to 'wage' earners. It did not cover most 'salary' earners.

6. The design of the new series *Award Rates of Pay Indexes* is outlined below. A comparison of the movements in the various new and old series is shown in Table 1.

Scope and coverage

7. The indexes shown in this publication are based on the occupation structure existing in May 1976. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

8. The indexes are based on awards covering employees in private and government employment except employees in ASIC Subdivision 72—Defence forces, ASIC Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

Design of the new indexes

Sample Selection

9. The source used to re-base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations, awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

10. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the new series.

Compilation

11. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the new indexes, see Appendices B and C of the September 1982 issue. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Bases

12. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.

13. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

Allowances and loadings

14. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) which in some cases were not included in the old wage rates indexes have been included where appropriate in the new series. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part 1 and the Western Australian Metal Trades (General) Award.

Measurement of trends

15. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in award rates of pay. They do not measure relative LEVELS of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations. Index numbers expressed in monetary amounts for the base period i.e. June 1976, were published in Appendix A of the February 1983 issue.

Reviews of award rates of pay indexes

16. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

17. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1983 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

Revision of the indexes

18. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

Definitions

19. *Award rate of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

20. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

21. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 7). For the benefit of users, separate new indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

22. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. The hourly indexes exclude details for certain occupations in shipping and stevedoring because particulars for the compilation of hourly rates for such occupations are not available.

23. *Award designation* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

24. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

25. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

26. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

27. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

Classification of industry and occupation

28. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations*, (1206.0) revised June 1971.

Reliability of the estimates

29. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

Comparison of old and new indexes

30. As the weighting structure and coverage of the new Award Rates of Pay indexes differ significantly from the Wage Rates indexes, it is difficult to make direct comparisons between the old and new series. However, Table 1 shows the relative levels of the old and new indexes for the period June 1976 to April 1983.

31. A method of calculating an *approximation* of the new 'wage earner' series for periods prior to June 1976 is as follows:

first, values for the old index for periods prior to 1976 can be calculated by expressing the dollar amount of the old index for each period prior to 1976 as a percentage of the June 1976 dollar amount.

second, to adjust the old series prior to 1976 to reflect the variations between it and the new wage earner series, the link provided in Table 1 for one or more periods after June 1976 can be used.

Related publications

32. Users should refer to the *Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

33. For details of the old Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)
Wage Rates Indexes, Australia, (Preliminary) (6311.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968 (6314.0)

Wage Rates Indexes, June 1968 to June 1972 (6314.0)

34. Users may also be interested in *Earnings and Hours of Employees: Distribution and Composition, Australia, May 1981* (6306.0).

35. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications Advice are available from any ABS office.

R.J. CAMERON
Australian Statistician

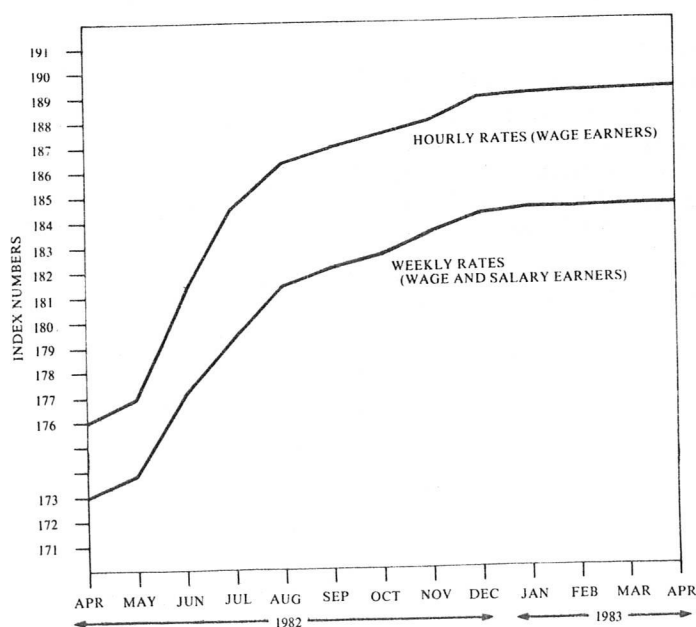
TABLE 1: AWARD RATES OF PAY INDEXES : OLD AND NEW SERIES, AUSTRALIA
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES		
	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)
1976 -						
JUNE.....	100.0	100.0	100.0	100.0	100.0	100.0
1977 -						
JUNE.....	111.0	110.9	110.4	111.4	111.3	110.7
1978 -						
JUNE.....	118.4	118.4	117.8	118.8	118.6	118.0
1979 -						
JUNE.....	128.8	128.8	127.7	127.8	127.8	127.1
1980 -						
JUNE.....	137.4	138.5	137.4	134.6	136.2	135.5
1981 -						
JUNE.....	155.7	157.1	156.0	155.5	156.9	155.9
1982 -						
JANUARY....	168.7	169.7	168.8	166.8	168.3	167.9
FEBRUARY...	170.2	172.6	171.2	168.8	170.9	169.9
MARCH.....	171.1	173.4	172.0	171.4	173.1	172.0
APRIL.....	171.8	174.8	173.4	171.5	173.4	172.5
MAY.....	172.6	175.5	174.0	171.6	173.7	173.2
JUNE.....	175.9	180.2	177.9	173.7	176.5	175.4
JULY.....	178.1	182.9	180.0	177.4	179.5	177.5
AUGUST.....	179.1	184.4	182.0	178.9	181.5	180.1
SEPTEMBER..	..	185.0	182.7	..	182.3	180.7
OCTOBER....	..	185.4	183.1	..	182.9	181.4
NOVEMBER...	..	185.8	183.9	..	183.8	182.6
DECEMBER...	..	186.6	184.6	..	184.5	183.3
1983 -						
JANUARY....	..	186.8	184.8	..	184.6	183.4
FEBRUARY...	..	186.8	184.8	..	184.7	183.5
MARCH.....	..	186.8	184.9	..	184.8	183.6
APRIL.....	..	186.9	184.9	..	184.9	183.7

.. DATA NOT AVAILABLE.

(A) SEE TABLES IN SECTION 2 FOR FURTHER DETAILS. THE WAGE EARNER SERIES IS APPROXIMATELY COMPARABLE IN COVERAGE TO THE OLD SERIES, BUT IS BASED ON MORE UP TO DATE OCCUPATION STRUCTURE. (B) SEE TABLES IN SECTION 1 FOR FURTHER DETAILS.

INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS, APRIL 1982 TO APRIL 1983



SECTION 1 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982										1983			
	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.		JAN.	FEB.	MAR.	APR.
ADULT MALES														
MINING *	172.1	172.5	173.8	177.7	178.6	178.7	178.8	179.2	180.3	180.0	179.9	179.8	179.8	180.1
MANUFACTURING -	176.2	176.5	182.9	184.4	185.8	186.2	186.5	186.8	187.5	187.7	187.7	187.7	187.7	187.7
FOOD, BEVERAGES & TOBACCO	171.1	171.5	173.5	176.2	179.2	180.3	180.6	181.5	183.2	183.3	183.4	183.4	183.4	183.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	180.4	180.7	188.6	189.3	190.2	190.4	190.4	190.5	190.8	190.8	190.8	190.8	190.8	190.8
BASIC METAL PRODUCTS	173.3	173.8	180.3	181.2	182.0	182.0	182.0	182.2	182.2	182.2	182.2	182.2	182.2	182.2
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	185.3	185.5	194.6	195.2	195.9	196.0	196.0	196.1	196.3	196.4	196.4	196.4	196.4	196.4
TRANSPORT EQUIPMENT	177.8	177.8	185.1	185.7	187.2	187.4	187.5	187.5	188.0	188.0	188.0	188.0	188.0	188.0
OTHER(A)	172.8	173.4	179.6	181.7	183.1	183.3	184.4	184.8	185.9	186.0	186.2	186.2	186.2	186.2
ELECTRICITY, GAS & WATER	171.3	172.2	174.0	175.7	177.7	178.7	178.9	179.4	180.4	180.4	180.5	180.5	180.5	180.5
CONSTRUCTION	174.3	175.8	178.6	182.8	183.7	184.8	185.2	185.3	186.3	186.3	186.3	186.4	186.4	186.4
WHOLESALE TRADE	173.4	173.7	178.4	180.2	183.5	183.9	184.2	184.9	185.7	186.5	186.5	186.6	186.8	186.9
RETAIL TRADE	173.1	173.5	176.1	183.2	184.4	184.4	184.5	184.5	185.2	185.2	185.2	185.4	185.4	185.5
TRANSPORT & STORAGE	171.4	172.8	176.0	178.2	180.1	180.4	180.7	181.1	181.8	182.0	182.0	182.0	182.0	182.0
COMMUNICATION	177.1	177.1	182.0	182.3	187.0	189.3	189.5	189.5	189.5	189.5	189.5	189.5	189.5	189.5
FINANCE, PROPERTY & BUSINESS SERVICES	171.2	171.4	173.6	175.4	176.5	176.9	177.0	182.4	182.9	183.4	183.4	183.6	183.6	183.6
PUBLIC ADMINISTRATION & DEFENCE(B)	168.1	168.4	170.5	171.8	175.3	177.2	177.8	178.6	179.2	179.4	179.4	179.4	179.4	179.4
COMMUNITY SERVICES	171.8	173.6	175.0	176.0	178.1	178.8	179.8	181.4	182.2	182.4	182.4	182.6	182.6	182.6
RECREATION, PERSONAL & OTHER SERVICES	168.6	169.1	170.5	172.9	176.5	176.7	177.6	179.8	180.9	181.2	181.3	181.3	181.3	181.3
ALL INDUSTRIES (C)	173.4	174.0	177.9	180.0	182.0	182.7	183.1	183.9	184.6	184.8	184.8	184.9	184.9	184.9
ADULT FEMALES														
MANUFACTURING -	174.4	174.6	178.7	182.7	184.6	185.1	185.7	185.8	186.1	186.2	186.2	186.2	186.2	186.3
FOOD, BEVERAGES & TOBACCO	172.0	173.0	174.7	176.4	179.6	181.0	181.6	181.6	182.4	182.4	182.4	182.4	182.4	182.4
TEXTILES, CLOTHING & FOOTWEAR	172.7	172.7	173.4	185.8	185.8	185.8	185.9	185.9	186.1	186.1	186.1	186.1	186.1	186.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	179.9	179.9	187.2	187.3	189.4	190.0	190.3	190.7	190.9	190.9	190.9	190.9	190.9	191.2
OTHER (A)	170.2	170.3	175.7	177.5	180.4	181.0	182.5	182.5	183.2	183.4	183.9	183.9	183.9	183.9
WHOLESALE TRADE	173.0	173.3	176.6	177.7	182.2	182.4	182.9	183.1	183.9	184.3	184.6	184.8	185.0	185.0
RETAIL TRADE	171.2	171.2	172.6	178.1	179.4	179.9	179.9	179.9	181.1	181.1	181.1	181.3	181.3	181.4
TRANSPORT & STORAGE	169.5	169.8	172.1	174.6	178.8	178.8	179.8	179.8	180.5	181.1	181.1	181.1	181.1	181.1
COMMUNICATION	169.4	169.4	170.5	170.6	179.7	179.7	179.9	180.3	180.3	180.3	180.3	180.3	180.3	180.3
FINANCE, PROPERTY AND BUSINESS SERVICES	170.2	170.2	172.0	173.9	177.1	177.3	177.4	181.0	181.4	181.6	181.8	182.6	182.6	182.6
PUBLIC ADMINISTRATION & DEFENCE(B)	168.8	169.1	169.7	170.5	175.1	176.9	177.1	178.1	178.7	179.0	179.0	179.0	179.0	179.1
COMMUNITY SERVICES	174.2	176.2	177.5	178.0	179.7	180.8	182.0	184.6	185.3	185.5	185.5	185.5	185.5	185.6
RECREATION, PERSONAL & OTHER SERVICES	169.4	169.4	170.1	170.7	173.0	173.0	174.0	175.9	176.7	176.9	177.0	177.1	177.1	177.1
ALL INDUSTRIES (C)	172.5	173.2	175.4	177.5	180.1	180.7	181.4	182.6	183.3	183.4	183.5	183.6	183.6	183.7

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.
* INDEXES FOR MINING CAN FLUCTUATE DUE TO VARIATIONS IN BONUSES PAYABLE.

INDEX OF AWARD RATES OF PAY, SELECTED INDUSTRIES, AUSTRALIA, ADULT MALES, PERCENTAGE CHANGE, 12 MONTHS ENDED APRIL 1982 AND 1983

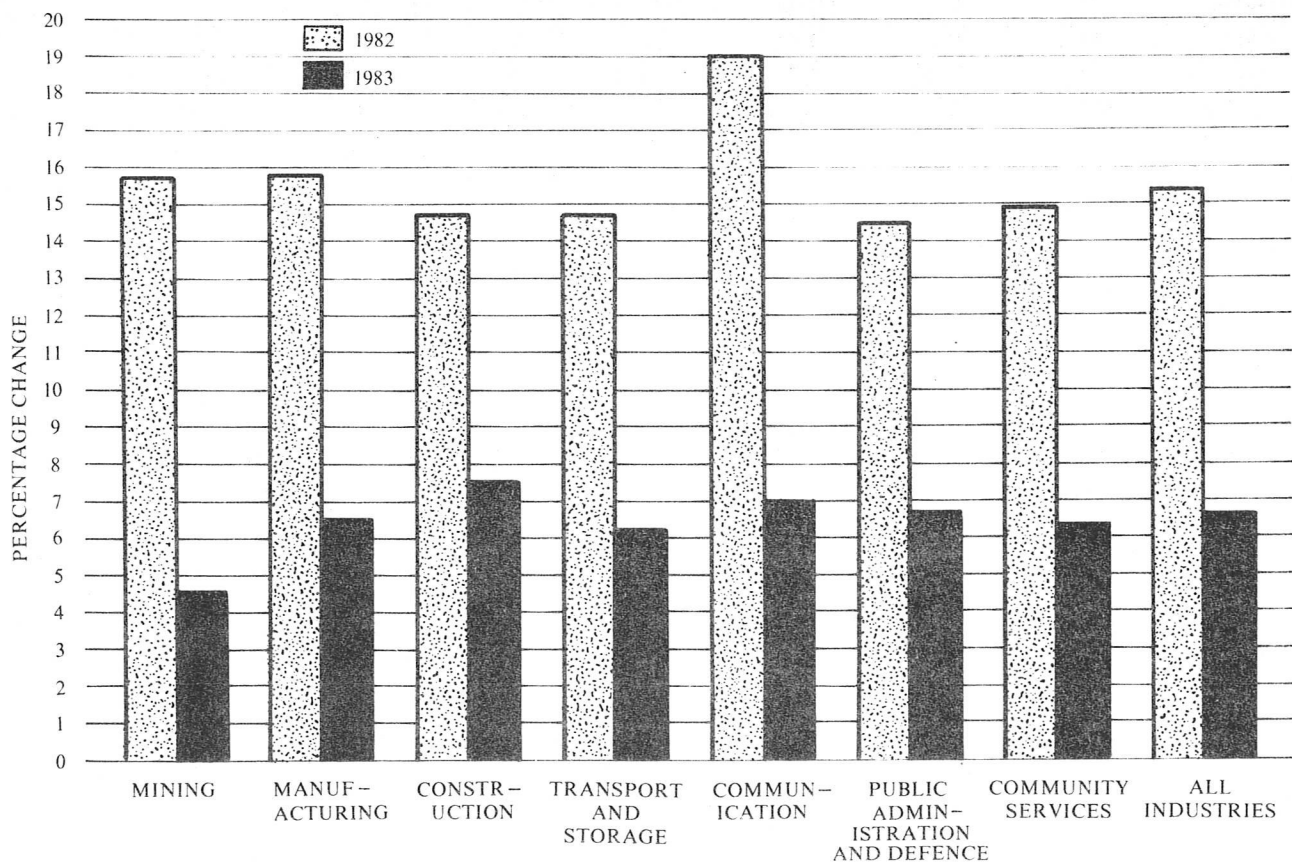


TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
STATES AND TERRITORIES
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
APRIL.....	173.4	174.2	171.6	175.1	172.4	171.9	172.5	170.5	173.4
MAY.....	173.8	174.7	173.3	175.6	173.5	172.8	172.8	170.7	174.0
JUNE.....	177.0	178.7	179.6	179.9	175.7	175.2	175.5	172.7	177.9
JULY.....	179.4	180.9	180.4	181.7	180.3	176.9	176.6	173.8	180.0
AUGUST.....	181.0	183.3	181.7	183.3	182.6	179.8	180.6	178.8	182.0
SEPTEMBER....	181.6	184.1	181.9	184.6	183.1	180.0	180.8	179.9	182.7
OCTOBER.....	181.9	184.6	182.2	185.6	183.4	180.0	181.8	180.2	183.1
NOVEMBER.....	183.0	185.4	182.8	186.0	183.8	181.0	182.3	180.4	183.9
DECEMBER.....	183.1	185.5	187.5	186.1	184.1	181.0	182.5	180.6	184.6
1983 -									
JANUARY.....	183.1	185.9	187.6	186.3	184.1	182.1	182.5	180.6	184.8
FEBRUARY.....	183.2	185.9	187.6	186.4	184.2	182.3	182.5	180.6	184.8
MARCH.....	183.2	185.9	187.7	186.5	184.2	182.3	182.7	180.6	184.9
APRIL.....	183.2	185.9	187.7	186.5	184.5	182.3	182.7	180.6	184.9
ANNUAL CHANGE (%).....	5.7	6.7	9.4	6.5	7.0	6.5	5.9	5.9	6.6
ADULT FEMALES									
1982 -									
APRIL.....	173.6	172.4	170.2	170.7	174.9	169.8	170.7	170.1	172.5
MAY.....	173.9	173.3	170.3	172.1	176.5	171.1	171.1	170.1	173.2
JUNE.....	175.2	176.3	174.7	174.2	178.0	172.9	172.3	170.5	175.4
JULY.....	177.0	179.4	176.1	175.4	181.5	173.8	172.8	171.1	177.5
AUGUST.....	180.7	181.1	177.7	176.9	182.5	176.6	177.9	177.4	180.1
SEPTEMBER....	180.9	182.0	178.2	179.7	182.6	176.6	177.9	178.1	180.7
OCTOBER.....	181.1	183.5	178.4	180.4	182.8	176.6	177.9	178.3	181.4
NOVEMBER.....	183.1	184.2	179.0	181.0	184.5	177.1	179.2	179.4	182.6
DECEMBER.....	183.3	184.2	183.8	181.2	184.9	177.2	179.2	179.9	183.3
1983 -									
JANUARY.....	183.4	184.3	183.9	181.3	185.0	179.5	179.2	179.9	183.4
FEBRUARY.....	183.4	184.3	183.9	182.1	185.0	179.5	179.3	179.9	183.5
MARCH.....	183.6	184.3	183.9	182.2	185.3	179.5	180.1	179.9	183.6
APRIL.....	183.6	184.3	183.9	182.6	185.7	179.6	180.1	179.9	183.7
ANNUAL CHANGE (%).....	5.8	6.9	8.0	7.0	6.2	5.8	5.5	5.8	6.5
ADULT PERSONS									
1982 -									
APRIL.....	173.4	173.6	171.2	173.8	173.1	171.4	172.0	170.4	173.1
MAY.....	173.8	174.2	172.5	174.6	174.2	172.4	172.3	170.5	173.8
JUNE.....	176.5	177.9	178.3	178.4	176.3	174.6	174.5	171.9	177.1
JULY.....	178.6	180.5	179.2	180.0	180.6	176.1	175.5	172.8	179.3
AUGUST.....	180.9	182.6	180.6	181.6	182.6	179.0	179.8	178.3	181.4
SEPTEMBER....	181.4	183.4	180.9	183.2	183.0	179.2	179.9	179.2	182.1
OCTOBER.....	181.7	184.2	181.2	184.2	183.2	179.2	180.7	179.5	182.6
NOVEMBER.....	183.0	185.0	181.8	184.7	184.0	180.0	181.4	180.0	183.5
DECEMBER.....	183.2	185.1	186.5	184.7	184.3	180.1	181.5	180.3	184.2
1983 -									
JANUARY.....	183.2	185.4	186.6	184.9	184.3	181.5	181.5	180.3	184.4
FEBRUARY.....	183.2	185.4	186.6	185.2	184.4	181.6	181.5	180.3	184.4
MARCH.....	183.3	185.4	186.7	185.3	184.5	181.6	181.9	180.3	184.5
APRIL.....	183.3	185.4	186.7	185.4	184.8	181.6	181.9	180.3	184.5
ANNUAL CHANGE (%).....	5.7	6.8	9.1	6.7	6.8	6.0	5.8	5.8	6.6

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982	1983			1982	1983			1982	1983		
	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.
	N.S.W.				VIC.				QLD			
MINING	176.6	182.3	181.9	182.7	174.3	181.2	181.2	181.2	165.4	178.5	178.5	178.5
MANUFACTURING	176.2	186.4	186.4	186.4	177.0	188.5	188.5	188.5	173.8	190.4	190.4	190.4
FOOD, BEVERAGES & TOBACCO	174.6	186.4	186.4	186.4	170.3	180.2	180.2	180.2	167.5	184.3	184.3	184.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	180.0	189.5	189.5	189.5	181.0	191.3	191.3	191.3	180.0	196.0	196.0	196.0
BASIC METAL PRODUCTS	174.5	183.4	183.4	183.4	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	184.9	195.6	195.6	195.6	184.6	195.0	195.0	195.0	185.3	201.2	201.2	201.2
TRANSPORT EQUIPMENT	177.6	185.1	185.1	185.1	177.9	187.8	187.8	187.8	173.8	189.9	189.9	189.9
OTHER(A)	171.9	184.2	184.2	184.2	174.2	187.6	187.6	187.6	169.6	185.7	185.7	185.7
ELECTRICITY, GAS & WATER	168.4	171.9	171.9	171.9	175.9	187.9	187.9	187.9	167.3	184.6	184.6	184.6
CONSTRUCTION	170.1	180.6	180.6	180.6	179.4	188.7	189.0	189.0	168.6	187.0	187.0	187.0
WHOLESALE TRADE	172.7	186.1	186.6	186.6	173.5	188.1	188.3	188.3	173.7	189.7	189.7	189.7
RETAIL TRADE	172.0	181.3	181.3	181.3	175.1	185.4	185.4	185.4	171.0	191.7	192.9	192.9
TRANSPORT & STORAGE	171.9	183.3	183.3	183.3	168.4	176.0	176.0	176.0	171.3	185.1	185.1	185.1
COMMUNICATION	178.2	190.9	190.9	190.9	176.0	187.4	187.4	187.4	177.2	189.8	189.8	189.8
FINANCE, PROPERTY & BUSINESS SERVICES	173.9	184.4	184.9	184.9	168.2	182.1	182.3	182.3	176.7	189.4	189.4	189.4
PUBLIC ADMINISTRATION & DEFENCE(B)	168.5	175.9	175.9	175.9	167.7	181.2	181.2	181.2	168.9	185.9	185.9	185.9
COMMUNITY SERVICES	175.3	182.4	182.5	182.5	170.9	185.6	185.6	185.6	171.4	184.4	184.4	184.4
RECREATION, PERSONAL & OTHER SERVICES	166.7	178.3	178.3	178.3	172.3	183.3	183.3	183.3	169.3	186.7	186.7	186.7
ALL INDUSTRIES (C)	173.4	183.2	183.2	183.2	174.2	185.9	185.9	185.9	171.6	187.6	187.7	187.7
	S.A.				W.A.				TAS.			
MINING	171.8	189.2	189.2	189.2	173.7	180.4	180.4	180.4	159.6	162.7	162.7	162.7
MANUFACTURING	177.0	188.0	188.0	188.0	176.6	187.8	187.8	187.8	172.8	183.6	183.6	183.6
FOOD, BEVERAGES & TOBACCO	172.4	179.3	179.3	179.3	171.0	185.5	185.5	187.2	162.3	180.5	180.5	180.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	181.1	191.1	191.1	191.1	180.0	191.3	191.3	191.3	180.3	187.1	187.1	187.1
BASIC METAL PRODUCTS	166.7	175.7	175.7	175.7	170.8	175.0	175.0	175.0	174.4	177.1	177.1	177.1
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	189.2	200.4	200.4	200.4	186.1	197.0	197.0	197.0	186.9	196.5	196.5	196.5
TRANSPORT EQUIPMENT	180.0	189.3	189.3	189.3	*	*	*	*	*	*	*	*
OTHER(A)	171.9	187.3	187.3	187.3	179.1	190.4	190.4	190.4	170.3	183.8	183.8	183.8
ELECTRICITY, GAS & WATER	171.7	181.7	181.7	181.7	173.3	187.7	187.7	187.7	177.2	190.8	190.8	190.8
CONSTRUCTION	188.7	204.7	204.7	204.7	173.1	185.6	185.6	185.6	176.1	185.1	185.1	185.1
WHOLESALE TRADE	177.8	186.3	186.3	186.3	171.0	178.8	178.8	180.2	172.5	184.4	184.4	184.4
RETAIL TRADE	176.0	189.5	189.5	189.5	173.3	192.3	192.3	193.6	164.1	177.3	177.3	177.3
TRANSPORT & STORAGE	177.9	184.3	184.3	184.3	170.5	184.9	184.9	184.9	182.9	194.3	194.3	194.3
COMMUNICATION	176.4	190.2	190.2	190.2	174.1	186.1	186.1	186.1	180.6	193.8	193.8	193.8
FINANCE, PROPERTY & BUSINESS SERVICES	167.5	180.6	180.6	180.6	169.4	178.9	178.9	178.9	161.7	178.1	178.1	178.1
PUBLIC ADMINISTRATION & DEFENCE(B)	164.4	176.1	176.1	176.1	170.0	179.5	179.5	179.5	168.6	176.7	176.7	176.7
COMMUNITY SERVICES	169.5	178.4	179.8	179.8	165.8	177.9	177.9	177.9	169.5	176.8	176.8	176.8
RECREATION, PERSONAL & OTHER SERVICES	156.7	171.4	171.4	171.4	179.4	196.1	196.1	196.1	*	*	*	*
ALL INDUSTRIES (C)	175.1	186.4	186.5	186.5	172.4	184.2	184.2	184.5	171.9	182.3	182.3	182.3

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982	1983			1982	1983			1982	1983		
	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.
	N.S.W.				VIC.				QLD			
MANUFACTURING	175.6	187.1	187.1	187.1	172.8	185.4	185.4	185.4	173.0	186.1	186.1	186.1
FOOD, BEVERAGES & TOBACCO	169.7	180.4	180.4	180.4	170.3	179.9	179.9	179.9	171.4	183.8	183.8	183.8
TEXTILES, CLOTHING & FOOTWEAR	178.7	190.0	190.0	190.0	169.8	184.3	184.3	184.3	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	179.0	190.8	190.8	190.8	182.6	193.3	193.3	193.3	175.2	186.9	186.9	186.9
OTHER (A)	172.6	184.0	184.0	184.0	167.7	184.4	184.4	184.4	*	*	*	*
WHOLESALE TRADE	170.2	182.5	183.3	183.3	172.1	180.2	180.2	180.2	179.0	196.7	196.7	196.7
RETAIL TRADE	171.5	179.9	179.9	179.9	170.6	179.8	179.8	179.8	169.7	187.6	187.6	187.6
TRANSPORT & STORAGE	170.0	183.0	183.0	183.0	170.6	181.5	181.5	181.5	*	*	*	*
COMMUNICATION	171.4	183.2	183.2	183.2	167.0	177.7	177.7	177.7	169.6	179.0	179.0	179.0
FINANCE, PROPERTY AND BUSINESS SERVICES	171.6	183.3	184.2	184.2	168.7	180.6	180.6	180.6	171.1	184.3	184.3	184.3
PUBLIC ADMINISTRATION & DEFENCE(B)	171.7	179.6	179.6	179.6	168.1	181.6	181.6	181.6	165.4	176.5	176.5	176.5
COMMUNITY SERVICES	177.3	185.6	185.8	185.8	175.0	188.3	188.3	188.3	170.0	184.0	184.0	184.0
RECREATION, PERSONAL & OTHER SERVICES	166.5	172.9	172.9	172.9	172.4	181.1	181.1	181.1	*	*	*	*
ALL INDUSTRIES (C)	173.6	183.4	183.6	183.6	172.4	184.3	184.3	184.3	170.2	183.9	183.9	183.9
	S.A.				W.A.				TAS.			
MANUFACTURING	175.5	185.6	185.6	186.7	183.1	193.6	193.6	193.6	170.6	180.1	180.1	180.1
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	178.4	186.7	186.7	188.9	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	185.0	194.6	194.6	196.1	*	*	*	*
RETAIL TRADE	171.5	180.2	180.2	180.2	173.6	181.4	181.4	183.2	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	167.0	179.2	180.8	180.8	173.7	175.6	179.5	179.5	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE(B)	162.2	170.7	170.7	170.7	176.0	186.6	186.6	187.3	171.4	180.3	180.3	180.3
COMMUNITY SERVICES	169.2	182.3	182.3	182.5	170.5	184.2	184.2	184.2	171.9	179.3	179.3	179.4
RECREATION, PERSONAL & OTHER SERVICES	167.1	182.9	182.9	182.9	180.4	182.7	182.7	182.7	175.3	186.4	186.4	186.4
ALL INDUSTRIES (C)	170.7	182.1	182.2	182.6	174.9	185.0	185.3	185.7	169.8	179.5	179.5	179.6

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982	1983				1982	1983				1982	1983			
	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.			
	N.S.W.				VIC.				QLD						
MINING	176.6	182.3	181.9	182.7	174.3	181.2	181.2	181.2	165.4	178.5	178.5	178.5			
MANUFACTURING -	176.0	186.6	186.6	186.6	175.6	187.5	187.5	187.5	173.7	189.6	189.6	189.6			
FOOD, BEVERAGES & TOBACCO	173.3	184.8	184.8	184.8	170.3	180.1	180.1	180.1	168.2	184.2	184.2	184.2			
TEXTILES, CLOTHING & FOOTWEAR.....	177.3	188.4	188.4	188.4	170.8	185.8	185.8	185.8	170.5	183.9	183.9	183.9			
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	169.9	179.8	179.8	179.8	170.1	183.7	183.7	183.7	181.4	200.5	200.5	200.5			
CHEMICAL, PETROLEUM & COAL PRODUCTS...	167.2	177.1	177.1	177.1	176.4	187.2	187.2	187.2	*	*	*	*			
METAL PRODUCTS, MACHINERY & EQUIPMENT.	179.7	189.8	189.8	189.8	181.3	191.7	191.7	191.7	179.3	194.7	194.7	194.7			
BASIC METAL PRODUCTS	174.0	183.1	183.1	183.1	171.7	182.7	182.7	182.7	*	*	*	*			
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.....	184.1	195.2	195.2	195.2	184.9	195.0	195.0	195.0	183.7	199.1	199.1	199.1			
TRANSPORT EQUIPMENT	176.8	185.0	185.0	185.0	178.0	188.4	188.4	188.4	175.3	191.0	191.0	191.0			
OTHER(A).....	172.1	184.1	184.1	184.1	172.4	186.7	186.7	186.7	169.6	185.7	185.7	185.7			
ELECTRICITY, GAS & WATER	168.1	171.6	171.6	171.6	176.1	187.9	187.9	187.9	166.6	183.3	183.3	183.3			
CONSTRUCTION	169.8	180.0	180.0	180.0	178.9	187.9	188.2	188.2	168.8	187.3	187.3	187.3			
WHOLESALE TRADE	171.8	184.8	185.4	185.4	173.0	185.5	185.6	185.6	175.2	191.6	191.6	191.6			
RETAIL TRADE	171.8	180.7	180.7	180.7	173.4	183.3	183.3	183.3	170.4	189.7	190.3	190.3			
TRANSPORT & STORAGE	171.6	183.2	183.2	183.2	168.7	176.6	176.6	176.6	170.0	183.2	183.2	183.2			
COMMUNICATION	176.9	189.4	189.4	189.4	174.8	186.0	186.0	186.0	174.9	186.5	186.5	186.5			
FINANCE, PROPERTY & BUSINESS SERVICES...	172.9	183.9	184.6	184.6	168.4	181.6	181.7	181.7	174.4	187.3	187.3	187.3			
PUBLIC ADMINISTRATION & DEFENCE(B).....	169.3	176.8	176.8	176.8	167.8	181.3	181.3	181.3	167.9	183.2	183.2	183.2			
COMMUNITY SERVICES	176.5	184.3	184.4	184.4	173.3	187.1	187.1	187.1	170.7	184.2	184.2	184.2			
RECREATION, PERSONAL & OTHER SERVICES...	166.6	176.0	176.0	176.0	172.3	182.5	182.5	182.5	168.7	183.5	183.5	183.5			
ALL INDUSTRIES (C)	173.4	183.2	183.3	183.3	173.6	185.4	185.4	185.4	171.2	186.6	186.7	186.7			
	S.A.				W.A.				TAS.						
MINING	171.8	189.2	189.2	189.2	173.7	180.4	180.4	180.4	159.6	162.7	162.7	162.7			
MANUFACTURING -	176.7	187.5	187.5	187.7	177.5	188.7	188.7	189.0	172.5	183.1	183.1	183.1			
FOOD, BEVERAGES & TOBACCO	174.3	181.5	181.5	181.5	174.7	189.2	189.2	190.6	164.2	178.7	178.7	178.7			
TEXTILES, CLOTHING & FOOTWEAR.....	169.3	186.5	186.5	186.5	*	*	*	*	*	*	*	*			
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	*	*	*	*	174.2	181.7	181.7	181.7	175.0	184.1	184.1	184.1			
CHEMICAL, PETROLEUM & COAL PRODUCTS...	173.3	188.1	188.1	188.1	*	*	*	*	*	*	*	*			
METAL PRODUCTS, MACHINERY & EQUIPMENT.	180.6	190.3	190.3	190.7	180.3	191.7	191.7	191.7	180.1	187.1	187.1	187.1			
BASIC METAL PRODUCTS	165.6	174.0	174.0	174.0	170.8	175.0	175.0	175.0	174.4	177.1	177.1	177.1			
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.....	186.1	196.4	196.4	197.3	186.4	197.3	197.3	197.3	186.9	196.5	196.5	196.5			
TRANSPORT EQUIPMENT	179.9	189.3	189.3	189.3	*	*	*	*	*	*	*	*			
OTHER(A).....	170.7	185.4	185.4	185.4	179.9	190.7	190.7	190.7	169.8	183.7	183.7	183.7			
ELECTRICITY, GAS & WATER	172.0	182.2	182.2	182.2	173.3	187.7	187.7	187.7	177.2	190.8	190.8	190.8			
CONSTRUCTION	188.7	204.7	204.7	204.7	173.1	185.0	185.0	185.3	176.5	185.0	185.0	185.0			
WHOLESALE TRADE	176.1	186.4	186.4	186.4	175.3	183.7	183.7	185.1	170.2	181.7	181.7	181.7			
RETAIL TRADE	174.1	185.6	185.6	185.6	173.5	187.8	187.8	189.3	165.2	178.1	178.1	178.1			
TRANSPORT & STORAGE	179.7	186.4	186.4	186.4	170.5	184.9	184.9	184.9	180.0	190.9	190.9	190.9			
COMMUNICATION	175.8	189.1	189.1	189.1	173.4	185.4	185.4	185.4	178.8	191.5	191.5	191.5			
FINANCE, PROPERTY & BUSINESS SERVICES...	167.3	180.0	180.7	180.7	171.1	177.6	179.1	179.1	161.0	178.5	178.5	178.5			
PUBLIC ADMINISTRATION & DEFENCE(B).....	163.7	174.4	174.4	174.4	171.5	181.3	181.3	181.7	169.3	177.7	177.7	177.8			
COMMUNITY SERVICES	169.3	180.5	181.2	181.3	168.4	181.4	181.4	181.4	170.8	178.2	178.2	178.2			
RECREATION, PERSONAL & OTHER SERVICES...	161.4	176.6	176.6	176.6	179.9	189.1	189.1	189.1	176.6	189.0	189.0	189.0			
ALL INDUSTRIES (C)	173.8	185.2	185.3	185.4	173.1	184.4	184.5	184.8	171.4	181.6	181.6	181.6			

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1982 -							
APRIL.....	177.6	175.9	176.2	177.9	171.5	175.2	176.2
MAY.....	178.0	176.2	176.5	178.3	172.3	175.8	176.6
JUNE.....	183.0	180.8	180.5	184.2	174.2	179.7	181.2
JULY.....	184.7	182.5	181.7	185.3	176.1	181.1	182.7
AUGUST.....	186.4	185.0	184.7	188.0	180.2	183.8	185.2
SEPTEMBER....	186.9	185.3	185.4	188.5	180.7	184.3	185.7
OCTOBER.....	187.1	185.5	185.9	189.0	181.4	184.4	186.0
NOVEMBER.....	188.0	186.2	187.9	189.5	182.6	185.7	186.8
DECEMBER.....	188.2	186.2	188.0	189.5	182.8	185.7	186.9
1983 -							
JANUARY.....	188.2	186.4	188.3	189.6	183.0	186.4	187.1
FEBRUARY.....	188.1	186.4	188.3	189.7	183.0	186.7	187.1
MARCH.....	188.2	186.4	188.3	189.7	183.0	186.7	187.1
APRIL.....	188.2	186.4	188.3	189.7	183.2	186.7	187.1
ANNUAL CHANGE (%).....	6.0	6.0	6.9	6.6	6.8	6.6	6.2
STATE AWARDS							
1982 -							
APRIL.....	170.7	172.4	170.1	172.8	172.7	169.7	171.4
MAY.....	171.1	173.1	172.3	173.5	173.8	170.9	172.3
JUNE.....	173.2	176.5	179.3	176.6	176.2	172.2	175.6
JULY.....	176.0	179.3	180.0	178.9	181.6	174.1	178.2
AUGUST.....	177.6	181.5	180.7	179.7	183.4	177.1	179.8
SEPTEMBER....	178.3	182.8	180.9	181.5	183.9	177.1	180.6
OCTOBER.....	178.6	183.7	181.0	182.9	184.0	177.2	181.1
NOVEMBER.....	179.8	184.5	181.2	183.3	184.1	177.8	181.8
DECEMBER.....	179.9	184.8	187.3	183.4	184.5	177.8	183.0
1983 -							
JANUARY.....	179.9	185.3	187.3	183.6	184.5	179.2	183.2
FEBRUARY.....	180.0	185.4	187.4	183.8	184.5	179.3	183.3
MARCH.....	180.0	185.5	187.4	184.1	184.5	179.3	183.3
APRIL.....	180.0	185.5	187.4	184.1	184.9	179.4	183.4
ANNUAL CHANGE (%).....	5.4	7.6	10.2	6.5	7.1	5.7	7.0

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1982 -							
APRIL.....	176.5	175.8	173.6	176.3	174.9	171.5	175.0
MAY.....	176.5	175.8	173.6	176.3	174.9	171.5	175.1
JUNE.....	179.9	179.3	174.4	180.2	175.9	177.2	177.8
JULY.....	181.0	181.7	174.6	180.2	176.5	179.1	179.1
AUGUST.....	183.5	184.6	180.5	185.5	181.8	181.8	182.8
SEPTEMBER....	183.6	184.6	180.5	185.5	182.2	181.8	182.9
OCTOBER.....	184.0	184.8	180.6	185.5	183.3	181.8	183.2
NOVEMBER.....	186.0	186.2	183.0	186.7	183.7	183.2	184.8
DECEMBER.....	186.0	186.2	183.0	186.7	183.7	183.2	184.9
1983 -							
JANUARY.....	186.3	186.2	183.5	186.7	184.1	185.0	185.1
FEBRUARY.....	186.3	186.2	183.5	186.7	184.1	185.0	185.1
MARCH.....	186.9	186.2	183.5	187.4	186.1	185.0	185.4
APRIL.....	186.9	186.2	183.5	187.4	186.5	185.0	185.5
ANNUAL CHANGE (%).....	5.9	5.9	5.7	6.3	6.6	7.9	6.0
STATE AWARDS							
1982 -							
APRIL.....	172.6	171.3	169.0	169.3	174.9	169.3	171.6
MAY.....	173.1	172.5	169.3	171.1	176.8	170.9	172.5
JUNE.....	173.7	175.3	174.7	172.7	178.4	171.3	174.5
JULY.....	175.8	178.6	176.5	174.2	182.5	171.9	177.0
AUGUST.....	179.8	179.9	176.8	174.8	182.7	174.8	179.1
SEPTEMBER....	180.0	181.1	177.5	178.3	182.7	174.8	180.0
OCTOBER.....	180.2	183.0	177.7	179.1	182.7	174.8	180.7
NOVEMBER.....	182.2	183.6	177.7	179.7	184.6	174.9	181.9
DECEMBER.....	182.5	183.6	184.1	179.8	185.1	175.1	182.8
1983 -							
JANUARY.....	182.5	183.7	184.1	180.0	185.1	177.6	182.9
FEBRUARY.....	182.5	183.7	184.1	180.9	185.1	177.6	183.0
MARCH.....	182.5	183.7	184.1	180.9	185.1	177.6	183.0
APRIL.....	182.5	183.7	184.1	181.4	185.5	177.6	183.1
ANNUAL CHANGE (%).....	5.7	7.2	8.9	7.1	6.1	4.9	6.7

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES, APRIL 1983

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL CHANGE (%)
ADULT PERSONS								
TEACHERS.....	182.2	184.5	178.6	179.5	171.4	175.3	180.7	6.3
DRAFTSMEN AND TECHNICIANS.....	177.2	183.5	185.9	168.0	177.9	180.0	179.5	4.0
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	173.2	183.1	173.4	165.3	170.3	173.8	175.4	5.5
MANAGERS AND ADMINISTRATORS.....	178.0	178.6	182.9	184.3	178.5	189.7	179.8	6.3
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS								
AND RELATED WORKERS.....	181.9	177.4	185.8	177.8	184.9	179.5	180.8	6.1
CLERICAL WORKERS, GOVT, N.E.C.....	181.8	182.0	181.3	180.6	178.9	177.2	180.9	6.2
CLERICAL WORKERS, NON GOVT, N.E.C.....	182.9	178.1	184.2	179.5	183.6	185.2	181.6	6.6
SALES WORKERS.....	180.4	184.5	184.9	183.2	179.9	168.4	182.0	7.5
MINERS, QUARRYMEN AND RELATED WORKERS.....	179.5	185.9	179.0	192.9	180.3	166.7	179.3	4.6
SALARIED TRANSPORT AND COMMUNICATION WORKERS.....	185.0	177.3	177.8	182.9	187.1	186.9	181.9	6.3
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS,								
N.E.C.....	183.4	181.8	186.9	182.4	190.2	193.2	184.3	6.8
ELECTRICIANS AND RELATED ELECTRICAL AND								
ELECTRONIC WORKERS.....	187.7	194.9	192.2	203.5	187.1	192.4	191.6	6.6
METAL WORKERS.....	190.2	191.7	196.3	194.8	191.4	190.0	191.8	6.0
FITTERS, TURNERS AND TOOLMAKERS.....	194.4	194.5	200.9	195.3	185.5	190.8	194.5	5.6
CARPENTERS, WOODWORKING MACHINISTS, CABINET								
MAKERS AND RELATED WORKERS.....	180.3	190.4	180.7	186.6	190.2	183.9	184.6	6.8
PAINTERS, DECORATORS AND OTHER CONSTRUCTION								
WORKERS.....	178.7	188.6	182.1	191.5	190.2	178.8	184.0	7.3
TRADESMEN, PRODUCTION PROCESS WORKERS AND								
LABOURERS N.E.C.....	183.5	184.7	186.8	183.4	185.5	180.2	184.4	7.8
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED								
WORKERS.....	186.7	188.6	193.9	189.2	190.6	179.2	188.4	7.9
PROTECTIVE SERVICE WORKERS.....	182.8	189.6	200.2	191.2	185.6	179.2	188.4	5.9
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS...	181.6	188.4	181.9	188.4	202.2	186.1	185.6	6.7

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

SECTION 2 : WAGE EARNERS

TABLE 7 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982										1983			
	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.		JAN.	FEB.	MAR.	APR.
ADULT MALES														
MINING	171.4	171.9	173.2	177.2	178.1	178.2	178.3	178.4	179.4	179.1	179.0	178.9	179.2	
MANUFACTURING	176.9	177.2	183.8	185.4	186.7	187.0	187.4	187.7	188.4	188.6	188.6	188.6	188.6	
FOOD, BEVERAGES & TOBACCO	171.2	171.7	173.7	176.5	179.3	180.4	180.7	181.7	183.4	183.5	183.6	183.6	183.7	
METAL PRODUCTS, MACHINERY & EQUIPMENT	181.3	181.5	189.7	190.4	191.3	191.4	191.4	191.5	191.7	191.8	191.8	191.8	191.8	
BASIC METAL PRODUCTS	173.5	174.1	180.5	181.5	182.3	182.3	182.3	182.5	182.5	182.5	182.5	182.5	182.5	
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	187.2	187.4	197.0	197.7	198.1	198.2	198.2	198.2	198.4	198.5	198.5	198.5	198.5	
TRANSPORT EQUIPMENT	178.1	178.1	185.4	186.1	187.7	187.9	188.0	188.0	188.5	188.5	188.5	188.5	188.5	
OTHER (A)	173.3	174.0	180.5	182.6	183.8	184.1	185.2	185.7	186.8	187.0	187.0	187.0	187.0	
ELECTRICITY, GAS & WATER	172.4	173.5	175.9	178.0	179.5	180.5	180.6	180.9	182.4	182.4	182.6	182.6	182.6	
CONSTRUCTION	173.9	175.3	178.2	182.8	183.6	184.7	185.0	185.1	185.9	185.9	186.0	186.0	186.0	
WHOLESALE TRADE	173.3	173.6	178.8	180.8	183.8	184.2	184.6	185.4	186.2	186.9	187.1	187.3	187.5	
RETAIL TRADE	173.4	173.9	176.7	183.9	184.9	184.9	185.0	185.0	185.8	185.8	185.8	186.0	186.1	
TRANSPORT & STORAGE	172.5	174.3	177.3	179.7	181.9	182.1	182.4	182.8	183.7	183.8	183.8	183.8	183.8	
COMMUNICATION	181.9	181.9	190.4	190.4	191.6	195.3	195.7	195.7	195.7	195.7	195.7	195.7	195.7	
FINANCE, PROPERTY & BUSINESS SERVICES	175.9	176.4	180.0	182.2	182.8	183.2	183.4	184.0	186.2	186.2	186.4	186.4	186.4	
PUBLIC ADMINISTRATION & DEFENCE (B)	168.8	169.7	174.1	175.8	176.9	180.5	181.4	182.1	183.0	183.0	183.0	183.0	183.0	
COMMUNITY SERVICES	176.5	178.6	182.0	185.1	185.4	186.1	186.7	188.2	189.6	189.7	189.7	189.7	189.7	
RECREATION, PERSONAL & OTHER SERVICES	169.4	170.0	171.6	174.5	178.2	178.2	179.2	181.6	182.9	183.0	183.1	183.1	183.1	
ALL INDUSTRIES (C)	174.8	175.5	180.2	182.9	184.4	185.0	185.4	185.8	186.6	186.8	186.8	186.8	186.9	
ADULT FEMALES														
MANUFACTURING	175.1	175.3	179.8	184.4	185.5	186.1	186.6	186.7	187.1	187.1	187.2	187.2	187.2	
FOOD, BEVERAGES & TOBACCO	172.2	173.4	174.8	176.8	179.3	181.0	181.8	181.8	182.6	182.6	182.6	182.6	182.6	
TEXTILES, CLOTHING & FOOTWEAR	172.8	172.8	173.5	186.0	186.0	186.0	186.1	186.1	186.3	186.3	186.3	186.3	186.3	
METAL PRODUCTS, MACHINERY & EQUIPMENT	182.5	182.5	191.2	191.3	192.2	192.8	193.2	193.5	193.6	193.6	193.7	193.7	193.8	
OTHER (A)	169.7	169.7	175.7	177.4	180.0	180.6	182.5	182.5	183.1	183.4	183.9	183.9	183.9	
WHOLESALE TRADE	174.0	174.4	178.1	179.3	183.5	183.8	184.0	184.3	185.2	185.8	186.1	186.5	186.7	
RETAIL TRADE	170.9	170.9	172.0	177.6	179.3	179.8	179.8	179.8	181.0	181.0	181.1	181.1	181.2	
TRANSPORT & STORAGE	169.2	169.6	172.3	173.3	177.5	177.5	178.9	178.9	179.4	180.2	180.2	180.2	180.2	
COMMUNICATION	170.9	170.9	172.6	172.6	180.8	180.8	181.1	181.7	181.7	181.7	181.7	181.7	181.7	
FINANCE, PROPERTY AND BUSINESS SERVICES	170.0	170.0	172.0	174.1	177.7	178.1	178.3	180.4	181.1	181.2	181.4	182.2	182.2	
PUBLIC ADMINISTRATION & DEFENCE (B)	170.0	170.2	171.0	172.2	175.6	177.6	177.6	178.8	179.6	180.0	180.0	180.0	180.0	
COMMUNITY SERVICES	176.9	178.5	180.6	181.5	182.8	184.6	186.2	189.0	190.1	190.2	190.2	190.2	190.3	
RECREATION, PERSONAL & OTHER SERVICES	169.8	169.8	170.4	171.0	172.3	172.3	173.4	175.7	176.6	176.8	176.9	177.1	177.1	
ALL INDUSTRIES (C)	173.4	173.7	176.5	179.5	181.5	182.3	182.9	183.8	184.5	184.6	184.7	184.8	184.9	
ADULT PERSONS (C)														
MINING	171.4	171.9	173.2	177.2	178.1	178.2	178.3	178.4	179.4	179.1	179.0	178.9	179.2	
MANUFACTURING	176.4	176.7	182.8	185.2	186.4	186.8	187.2	187.5	188.1	188.2	188.2	188.2	188.2	
FOOD, BEVERAGES & TOBACCO	171.5	172.1	173.9	176.6	179.3	180.6	181.0	181.7	183.2	183.3	183.3	183.3	183.4	
TEXTILES, CLOTHING & FOOTWEAR	172.7	172.7	174.5	185.5	185.6	185.6	185.9	186.1	186.4	186.6	186.6	186.6	186.6	
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	172.4	172.8	181.9	182.6	183.4	183.4	183.6	183.6	184.2	184.4	184.4	184.4	184.4	
CHEMICAL, PETROLEUM & COAL PRODUCTS	172.4	172.4	177.7	177.7	179.7	180.5	182.1	182.7	183.2	183.7	183.7	183.7	183.7	
METAL PRODUCTS, MACHINERY & EQUIPMENT	181.5	181.7	189.9	190.6	191.4	191.6	191.7	191.8	192.1	192.1	192.1	192.1	192.1	
BASIC METAL PRODUCTS	173.2	173.7	180.1	181.1	181.8	181.8	181.8	182.0	182.0	182.0	182.0	182.0	182.0	
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	186.5	186.7	196.2	196.8	197.3	197.4	197.4	197.5	197.7	197.8	197.8	197.8	197.8	
TRANSPORT EQUIPMENT	178.2	178.2	185.6	186.2	187.7	188.2	188.4	188.4	188.9	188.9	188.9	188.9	188.9	
OTHER (A)	172.6	173.1	179.5	181.5	183.0	183.4	184.7	185.0	186.0	186.2	186.4	186.4	186.4	
ELECTRICITY, GAS & WATER	171.9	173.0	175.4	177.4	178.9	179.9	179.9	180.3	181.8	181.8	182.0	182.0	182.0	
CONSTRUCTION	173.8	175.2	178.0	182.5	183.3	184.3	184.6	184.7	185.6	185.6	185.6	185.7	185.7	
WHOLESALE TRADE	173.5	173.8	178.6	180.4	183.8	184.1	184.4	185.1	185.9	186.6	186.8	187.1	187.3	
RETAIL TRADE	172.4	172.7	174.9	181.5	182.7	182.9	183.0	183.0	183.9	183.9	184.0	184.1	184.2	
TRANSPORT & STORAGE	172.2	173.8	176.7	179.0	181.4	181.6	182.0	182.3	183.2	183.4	183.4	183.4	183.4	
COMMUNICATION	179.6	179.6	186.6	186.6	189.3	192.2	192.6	192.7	192.7	192.7	192.7	192.7	192.7	
FINANCE, PROPERTY & BUSINESS SERVICES	172.0	172.2	174.7	176.8	179.5	179.9	180.0	181.6	182.9	182.9	183.1	183.6	183.6	
PUBLIC ADMINISTRATION & DEFENCE (B)	169.3	169.9	172.9	174.4	176.4	179.3	179.9	180.8	181.6	181.8	181.8	181.8	181.8	
COMMUNITY SERVICES	176.8	178.5	181.1	182.7	183.6	185.1	186.3	188.7	189.9	190.0	190.0	190.0	190.1	
RECREATION, PERSONAL & OTHER SERVICES	169.6	169.9	171.1	173.0	175.7	175.7	176.8	179.1	180.3	180.4	180.5	180.6	180.6	
ALL INDUSTRIES (C)	174.4	175.0	179.2	182.0	183.6	184.3	184.7	185.2	186.0	186.2	186.2	186.3	186.3	

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
APRIL.....	174.3	176.2	171.9	177.6	174.9	172.6	173.1	173.5	174.8
MAY.....	174.9	176.5	174.1	178.0	175.6	173.3	173.4	173.9	175.5
JUNE.....	179.0	181.3	181.4	183.8	178.4	175.9	176.1	177.7	180.2
JULY.....	181.9	184.0	182.4	185.9	183.8	178.2	177.4	180.0	182.9
AUGUST.....	182.9	185.8	183.3	187.1	186.3	181.4	181.4	181.3	184.4
SEPTEMBER....	183.6	186.4	183.6	188.1	186.9	181.7	181.4	181.7	185.0
OCTOBER.....	183.9	186.7	183.9	189.2	187.1	181.7	182.6	182.4	185.4
NOVEMBER.....	184.5	187.1	184.3	189.4	187.3	182.6	182.7	182.6	185.8
DECEMBER.....	184.7	187.3	189.4	189.4	187.6	182.6	182.9	182.9	186.6
1983 -									
JANUARY.....	184.7	187.7	189.4	189.5	187.6	183.0	182.9	182.9	186.8
FEBRUARY.....	184.7	187.7	189.5	189.5	187.7	183.2	182.9	182.9	186.8
MARCH.....	184.7	187.8	189.5	189.5	187.7	183.2	183.2	182.9	186.8
APRIL.....	184.7	187.8	189.5	189.5	188.0	183.2	183.2	182.9	186.9
ANNUAL CHANGE (%).....	6.0	6.6	10.2	6.7	7.5	6.1	5.8	5.4	6.9
ADULT FEMALES									
1982 -									
APRIL.....	174.4	173.2	170.1	172.8	176.5	171.1	172.7	171.5	173.4
MAY.....	174.6	173.2	170.3	174.8	177.0	172.0	173.3	171.5	173.7
JUNE.....	176.5	176.9	174.8	177.4	179.9	172.8	175.4	172.4	176.5
JULY.....	179.0	181.2	176.7	179.3	183.1	174.4	175.9	174.0	179.5
AUGUST.....	182.1	181.8	178.8	180.7	184.4	177.9	181.4	179.2	181.5
SEPTEMBER....	182.4	182.9	179.6	182.8	184.4	177.9	181.4	180.1	182.3
OCTOBER.....	182.6	184.2	179.6	183.9	184.5	177.9	181.4	180.6	182.9
NOVEMBER.....	183.9	184.9	180.1	184.0	186.0	178.7	181.9	180.6	183.8
DECEMBER.....	184.2	184.9	184.9	184.2	186.7	178.9	181.9	181.8	184.5
1983 -									
JANUARY.....	184.3	185.0	185.1	184.3	186.7	180.3	181.9	181.8	184.6
FEBRUARY.....	184.3	185.1	185.1	185.1	186.7	180.3	181.9	181.8	184.7
MARCH.....	184.4	185.1	185.1	185.3	186.9	180.3	183.6	181.8	184.8
APRIL.....	184.4	185.1	185.1	185.6	187.4	180.3	183.6	181.8	184.9
ANNUAL CHANGE (%).....	5.7	6.9	8.8	7.4	6.2	5.4	6.3	6.0	6.6
ADULT PERSONS									
1982 -									
APRIL.....	174.3	175.3	171.5	176.4	175.2	172.3	173.0	172.8	174.4
MAY.....	174.8	175.5	173.2	177.2	175.9	173.0	173.4	173.1	175.0
JUNE.....	178.3	180.0	179.9	182.2	178.7	175.3	175.9	175.9	179.2
JULY.....	181.1	183.1	181.1	184.2	183.6	177.3	177.1	177.9	182.0
AUGUST.....	182.6	184.6	182.3	185.5	185.9	180.7	181.4	180.6	183.6
SEPTEMBER....	183.3	185.4	182.7	186.8	186.4	180.8	181.4	181.2	184.3
OCTOBER.....	183.5	186.0	182.9	187.9	186.5	180.9	182.3	181.8	184.7
NOVEMBER.....	184.3	186.4	183.3	188.0	187.0	181.8	182.5	181.9	185.2
DECEMBER.....	184.5	186.6	188.4	188.1	187.4	181.8	182.7	182.5	186.0
1983 -									
JANUARY.....	184.6	186.9	188.4	188.2	187.4	182.4	182.7	182.5	186.2
FEBRUARY.....	184.6	186.9	188.4	188.4	187.5	182.5	182.7	182.5	186.2
MARCH.....	184.6	187.0	188.5	188.5	187.5	182.5	183.3	182.5	186.3
APRIL.....	184.6	187.0	188.5	188.6	187.9	182.6	183.3	182.5	186.3
ANNUAL CHANGE (%).....	5.9	6.7	9.9	6.9	7.2	6.0	6.0	5.6	6.8

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	1982		1983		1982		1983		1982		1983		1982		1983	
	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.
	N.S.W.				VIC.				QLD							
MINING	175.5	181.0	180.6	181.4	174.0	180.8	180.8	180.8	164.7	178.2	178.2	178.2	175.5	181.0	180.6	181.4
MANUFACTURING	177.0	187.2	187.2	187.2	177.3	189.3	189.3	189.3	174.2	191.0	191.0	191.0	177.0	187.2	187.2	187.2
FOOD, BEVERAGES & TOBACCO	175.2	186.9	186.9	186.9	170.4	180.3	180.3	180.3	167.5	184.7	184.7	184.7	175.2	186.9	186.9	186.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	180.7	190.1	190.1	190.1	181.8	192.4	192.4	192.4	180.3	196.5	196.5	196.5	180.7	190.1	190.1	190.1
BASIC METAL PRODUCTS	175.0	184.0	184.0	184.0	*	*	*	*	*	*	*	*	175.0	184.0	184.0	184.0
FABRICATED METAL PRODUCTS, OTHER	186.6	197.2	197.2	197.2	186.9	197.9	197.9	197.9	186.6	202.7	202.7	202.7	186.6	197.2	197.2	197.2
MACHINERY & EQUIPMENT	177.8	185.2	185.2	185.2	177.4	187.5	187.5	187.5	173.8	189.9	189.9	189.9	177.8	185.2	185.2	185.2
TRANSPORT EQUIPMENT	173.4	185.8	185.8	185.8	173.9	187.9	187.9	187.9	169.6	185.7	185.7	185.7	173.4	185.8	185.8	185.8
OTHER (A)	171.1	175.2	175.2	175.2	175.5	187.9	187.9	187.9	166.2	184.7	184.7	184.7	171.1	175.2	175.2	175.2
ELECTRICITY, GAS & WATER	170.3	181.3	181.3	181.3	180.0	188.7	188.7	188.7	169.0	187.3	187.3	187.3	170.3	181.3	181.3	181.3
CONSTRUCTION	173.1	186.7	186.7	186.7	173.4	188.9	188.9	188.9	173.8	190.0	190.0	190.0	173.1	186.7	186.7	186.7
WHOLESALE TRADE	172.1	181.2	181.2	181.2	175.9	186.6	186.6	186.6	171.0	191.7	191.7	191.7	172.1	181.2	181.2	181.2
RETAIL TRADE	171.8	183.6	183.6	183.6	170.7	179.4	179.4	179.4	171.7	187.0	187.0	187.0	171.8	183.6	183.6	183.6
TRANSPORT & STORAGE	181.5	194.8	194.8	194.8	182.3	195.2	195.2	195.2	185.9	200.7	200.7	200.7	181.5	194.8	194.8	194.8
COMMUNICATION	178.7	189.4	189.4	189.4	173.1	183.1	183.1	183.1	*	*	*	*	178.7	189.4	189.4	189.4
FINANCE, PROPERTY & BUSINESS SERVICES	166.5	175.9	175.9	175.9	169.6	181.6	181.6	181.6	167.0	193.9	193.9	193.9	166.5	175.9	175.9	175.9
PUBLIC ADMINISTRATION & DEFENCE (B)	180.9	191.0	191.0	191.0	177.0	188.6	188.6	188.6	171.5	191.9	191.9	191.9	180.9	191.0	191.0	191.0
COMMUNITY SERVICES	166.1	178.6	178.6	178.6	173.4	184.5	184.5	184.5	170.5	188.3	188.3	188.3	166.1	178.6	178.6	178.6
RECREATION, PERSONAL & OTHER SERVICES	174.3	184.7	184.7	184.7	176.2	187.7	187.7	187.7	171.9	189.5	189.5	189.5	174.3	184.7	184.7	184.7
ALL INDUSTRIES (C)																
	S.A.				W.A.				TAS.							
MINING	171.8	189.2	189.2	189.2	173.5	179.7	179.7	179.7	159.6	162.7	162.7	162.7	171.8	189.2	189.2	189.2
MANUFACTURING	178.4	189.6	189.6	189.6	177.4	189.2	189.2	189.2	172.7	183.7	183.7	183.7	178.4	189.6	189.6	189.6
FOOD, BEVERAGES & TOBACCO	172.4	179.3	179.3	179.3	171.0	185.9	185.9	185.9	162.3	180.5	180.5	180.5	172.4	179.3	179.3	179.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	182.7	193.0	193.0	193.0	180.0	191.3	191.3	191.3	181.9	188.2	188.2	188.2	182.7	193.0	193.0	193.0
BASIC METAL PRODUCTS	166.7	175.7	175.7	175.7	170.8	175.0	175.0	175.0	174.4	177.1	177.1	177.1	166.7	175.7	175.7	175.7
FABRICATED METAL PRODUCTS, OTHER	191.5	202.6	202.6	202.6	186.1	197.0	197.0	197.0	191.8	202.8	202.8	202.8	191.5	202.6	202.6	202.6
MACHINERY & EQUIPMENT	182.3	192.3	192.3	192.3	*	*	*	*	*	*	*	*	182.3	192.3	192.3	192.3
TRANSPORT EQUIPMENT	173.0	188.9	188.9	188.9	179.1	190.4	190.4	190.4	170.3	183.8	183.8	183.8	173.0	188.9	188.9	188.9
OTHER (A)	176.7	190.6	190.6	190.6	175.4	189.4	189.4	189.4	177.2	190.8	190.8	190.8	176.7	190.6	190.6	190.6
ELECTRICITY, GAS & WATER	182.4	199.0	199.0	199.0	170.6	183.4	183.4	183.4	177.6	186.1	186.1	186.1	182.4	199.0	199.0	199.0
CONSTRUCTION	178.1	187.9	187.9	187.9	171.4	179.1	179.1	179.1	180.8	167.4	179.8	179.8	178.1	187.9	187.9	187.9
WHOLESALE TRADE	176.5	190.3	190.3	190.3	173.8	191.8	191.8	191.8	163.2	176.7	176.7	176.7	176.5	190.3	190.3	190.3
RETAIL TRADE	179.0	184.5	184.5	184.5	173.3	188.6	188.6	188.6	183.3	193.8	193.8	193.8	179.0	184.5	184.5	184.5
TRANSPORT & STORAGE	178.0	193.0	193.0	193.0	*	*	*	*	*	*	*	*	178.0	193.0	193.0	193.0
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	169.0	182.2	182.2	182.2	175.5	193.0	193.0	193.0	*	*	*	*	169.0	182.2	182.2	182.2
PUBLIC ADMINISTRATION & DEFENCE (B)	*	*	*	*	175.3	193.6	193.6	193.6	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (C)	177.6	189.5	189.5	189.5	174.9	187.7	187.7	188.0	172.6	183.2	183.2	183.2	177.6	189.5	189.5	189.5

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	1982		1983		1982		1983		1982		1983		1982		1983	
	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.
	N.S.W.				VIC.				QLD							
MANUFACTURING	177.0	188.3	188.3	188.3	173.0	186.0	186.0	186.0	174.9	186.6	186.6	186.6	177.0	188.3	188.3	188.3
FOOD, BEVERAGES & TOBACCO	169.7	180.0	180.0	180.0	169.5	179.7	179.7	179.7	171.4	183.8	183.8	183.8	169.7	180.0	180.0	180.0
TEXTILES, CLOTHING & FOOTWEAR	179.6	191.2	191.2	191.2	169.8	184.3	184.3	184.3	*	*	*	*	179.6	191.2	191.2	191.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	181.9	193.7	193.7	193.7	183.5	194.4	194.4	194.4	*	*	*	*	181.9	193.7	193.7	193.7
OTHER (A)	173.3	184.3	184.3	184.3	167.7	185.2	185.2	185.2	*	*	*	*	173.3	184.3	184.3	184.3
WHOLESALE TRADE	171.7	182.1	183.4	183.4	172.9	182.4	182.4	182.4	180.1	198.5	198.5	198.5	171.7	182.1	182.1	182.1
RETAIL TRADE	171.0	179.4	179.4	179.4	171.0	180.6	180.6	180.6	169.5	188.1	188.1	188.1	171.0	179.4	179.4	179.4
TRANSPORT & STORAGE	169.8	182.6	182.6	182.6	171.3	181.2	181.2	181.2	*	*	*	*	169.8	182.6	182.6	182.6
COMMUNICATION	172.7	184.7	184.7	184.7	*	*	*	*	169.8	178.9	178.9	178.9	172.7	184.7	184.7	184.7
FINANCE, PROPERTY AND BUSINESS SERVICES	171.6	183.7	184.6	184.6	168.2	182.5	182.5	182.5	*	*	*	*	171.6	183.7	183.7	183.7
PUBLIC ADMINISTRATION & DEFENCE (B)	171.3	177.3	177.3	177.3	170.0	184.0	184.0	184.0	167.7	181.8	181.8	181.8	171.3	177.3	177.3	177.3
COMMUNITY SERVICES	181.9	192.0	192.0	192.0	179.6	190.3	190.3	190.3	164.0	184.0	184.0	184.0	181.9	192.0	192.0	192.0
RECREATION, PERSONAL & OTHER SERVICES	166.8	172.6	172.6	172.6	173.4	182.5	182.5	182.5	*	*	*	*	166.8	172.6	172.6	172.6
ALL INDUSTRIES (C)	174.4	184.3	184.4	184.4	173.2	185.1	185.1	185.1	170.1	185.1	185.1	185.1	174.4	184.3	184.4	184.4
	S.A.				W.A.				TAS.							
MANUFACTURING	176.8	187.5	187.5	188.0	185.3	197.3	197.3	197.3	170.6	180.1	180.1	180.1	176.8	187.5	187.5	188.0
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	182.6	191.8	191.8	192.8	*	*	*	*	*	*	*	*	182.6	191.8	191.8	192.8
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	171.8	180.2	180.2	180.2	*	*	*	*	*	*	*	*	171.8	180.2	180.2	180.2
RETAIL TRADE	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	164.9	169.9	169.9	169.9	174.7	191.9	191.9	191.9	178.7	186.6	186.6	186.6	164.9	169.9	169.9	169.9
PUBLIC ADMINISTRATION & DEFENCE (B)	168.9	189.6	189.6	190.2	174.7	191.9	191.9	191.9	175.3	186.4	186.4	186.4	168.9	189.6	189.6	190.2
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	172.8	185.1	185.3	185.6	176.5	186.7	186.9	187.4	171.1	180.3	180.3	180.3	172.8	185.1	185.3	185.6
ALL INDUSTRIES (C)	172.8	185.1	185.3	185.6	176.5	186.7	186.9	187.4	171.1	180.3	180.3	180.3	172.8	185.1	185.3	185.6

TABLE 10 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982										1983			
	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.		JAN.	FEB.	MAR.	APR.
ADULT MALES														
MINING	171.6	172.2	173.5	178.6	179.5	179.7	179.7	179.8	180.8	180.6	180.4	180.3	180.7	
MANUFACTURING -	179.9	180.5	187.9	189.7	191.5	191.9	192.3	192.6	193.3	193.5	193.5	193.5	193.5	
FOOD, BEVERAGES & TOBACCO	172.0	172.4	174.4	177.6	180.7	181.8	182.2	183.1	184.9	185.2	185.2	185.2	185.3	
METAL PRODUCTS, MACHINERY & EQUIPMENT	185.5	186.1	195.7	196.6	197.7	197.8	197.8	197.9	198.2	198.2	198.2	198.2	198.2	
BASIC METAL PRODUCTS	175.8	176.5	183.7	184.9	185.7	185.7	185.7	185.9	185.9	185.9	185.9	185.9	185.9	
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	194.3	195.3	205.5	206.5	207.2	207.2	207.2	207.3	207.5	207.6	207.6	207.6	207.6	
TRANSPORT EQUIPMENT	179.5	179.5	190.0	190.7	192.4	192.6	192.7	192.7	193.3	193.3	193.3	193.3	193.3	
OTHER (B)	174.6	175.5	182.1	184.8	188.0	188.3	189.6	190.0	191.1	191.3	191.4	191.4	191.4	
ELECTRICITY, GAS & WATER	175.3	177.4	180.2	182.7	184.2	185.2	185.3	185.6	187.2	187.3	187.5	187.5	187.5	
CONSTRUCTION	174.6	177.9	180.7	186.1	186.9	188.0	188.3	188.4	189.3	189.4	189.4	189.5	189.5	
WHOLESALE TRADE	174.6	175.2	180.5	182.8	186.8	187.2	187.5	188.3	189.1	189.9	190.0	190.3	190.4	
RETAIL TRADE	173.8	174.6	177.9	185.6	186.9	186.9	187.0	187.0	187.8	187.9	187.9	188.0	188.1	
TRANSPORT & STORAGE	172.6	174.4	177.3	179.9	182.1	182.3	182.6	183.0	183.9	184.0	184.0	184.0	184.0	
COMMUNICATION	184.8	184.8	193.3	193.4	194.7	198.3	198.7	198.7	198.7	198.7	198.7	198.7	198.7	
FINANCE, PROPERTY & BUSINESS SERVICES	177.6	178.7	182.3	185.5	186.1	188.0	188.2	188.9	191.1	191.1	191.3	191.3	191.3	
PUBLIC ADMINISTRATION & DEFENCE (C)	168.9	169.9	174.3	176.3	177.4	181.0	181.9	182.6	183.5	183.5	183.5	183.5	183.5	
COMMUNITY SERVICES	176.6	178.9	182.4	186.1	187.0	187.7	188.3	189.8	191.2	191.4	191.4	191.4	191.4	
RECREATION, PERSONAL & OTHER SERVICES	169.4	170.2	171.7	175.2	178.8	178.8	179.9	182.3	183.6	183.7	183.8	183.8	183.8	
ALL INDUSTRIES (D)	176.5	177.7	182.8	185.9	187.6	188.3	188.7	189.1	190.0	190.1	190.2	190.2	190.2	
ADULT FEMALES														
MANUFACTURING -	177.6	177.8	182.6	187.2	188.6	189.2	189.7	189.8	190.2	190.3	190.4	190.4	190.5	
FOOD, BEVERAGES & TOBACCO	172.2	173.7	175.1	177.2	179.7	181.3	182.1	182.1	183.0	183.0	183.0	183.0	183.0	
TEXTILES, CLOTHING & FOOTWEAR	172.8	172.8	173.5	186.0	186.0	186.0	186.1	186.1	186.3	186.3	186.3	186.3	186.3	
METAL PRODUCTS, MACHINERY & EQUIPMENT	188.2	188.2	197.8	197.9	199.2	199.8	200.1	200.4	200.6	200.7	200.8	200.8	200.9	
OTHER (B)	171.2	171.2	177.4	179.0	182.8	183.5	185.3	185.3	186.0	186.2	186.8	186.8	186.8	
WHOLESALE TRADE	174.8	175.2	178.9	180.1	184.7	185.0	185.2	185.5	186.4	187.0	187.3	187.7	187.9	
RETAIL TRADE	171.0	171.0	172.2	177.8	179.5	180.0	180.0	180.0	181.3	181.4	181.5	181.5	181.6	
TRANSPORT & STORAGE	169.2	169.6	172.3	173.3	177.5	177.5	178.9	179.4	179.4	180.2	180.2	180.2	180.2	
COMMUNICATION	171.7	171.7	173.4	173.4	181.6	181.6	181.9	182.6	182.6	182.6	182.6	182.6	182.6	
FINANCE, PROPERTY AND BUSINESS SERVICES	171.0	171.0	173.1	175.1	178.9	179.2	179.4	181.5	182.3	182.3	182.5	184.5	184.5	
PUBLIC ADMINISTRATION & DEFENCE (C)	170.0	170.2	171.0	172.5	175.8	177.8	177.8	179.0	179.8	180.2	180.2	180.2	180.2	
COMMUNITY SERVICES	176.9	178.5	180.6	181.6	182.9	184.7	186.2	189.1	190.2	190.3	190.3	190.3	190.3	
RECREATION, PERSONAL & OTHER SERVICES	169.8	169.8	170.4	171.0	172.3	172.3	173.4	175.7	176.6	176.8	176.9	177.1	177.1	
ALL INDUSTRIES (D)	174.4	174.8	177.8	180.7	182.9	183.6	184.3	185.2	185.9	186.1	186.2	186.3	186.4	
ADULT PERSONS														
MINING	171.6	172.2	173.5	178.6	179.5	179.7	179.7	179.8	180.8	180.6	180.4	180.3	180.7	
MANUFACTURING -	179.3	179.8	186.5	189.1	190.8	191.2	191.6	191.9	192.6	192.7	192.7	192.7	192.8	
FOOD, BEVERAGES & TOBACCO	172.0	172.7	174.6	177.5	180.5	181.7	182.2	182.9	184.5	184.7	184.7	184.7	184.8	
TEXTILES, CLOTHING & FOOTWEAR	172.8	172.8	174.6	185.8	186.2	186.2	186.5	186.6	187.0	187.1	187.1	187.2	187.2	
PAPER, PAPER PRODUCTS, PRINTING &														
PUBLISHING	179.2	179.7	189.3	190.0	190.7	190.7	190.9	190.9	191.9	192.1	192.1	192.1	192.1	
CHEMICAL, PETROLEUM & COAL PRODUCTS	174.6	174.8	180.2	180.2	182.4	183.2	184.8	185.4	185.9	186.4	186.4	186.4	186.4	
METAL PRODUCTS, MACHINERY & EQUIPMENT	185.9	186.5	196.1	196.9	198.0	198.1	198.2	198.4	198.6	198.7	198.7	198.7	198.7	
BASIC METAL PRODUCTS	175.5	176.2	183.3	184.4	185.1	185.1	185.2	185.4	185.4	185.4	185.4	185.4	185.4	
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	193.5	194.2	204.3	205.0	205.9	206.0	206.0	206.2	206.4	206.4	206.5	206.5	206.5	
TRANSPORT EQUIPMENT	179.9	179.9	190.4	191.0	192.7	193.2	193.4	193.4	193.9	194.0	194.0	194.0	194.0	
OTHER (B)	173.9	174.6	181.1	183.6	186.9	187.3	188.7	189.0	190.0	190.2	190.4	190.4	190.4	
ELECTRICITY, GAS & WATER	174.7	176.7	179.3	181.7	183.3	184.3	184.4	184.7	186.2	186.3	186.5	186.5	186.5	
CONSTRUCTION	174.4	177.6	180.5	185.7	186.5	187.5	187.9	188.0	188.9	189.0	189.0	189.1	189.1	
WHOLESALE TRADE	174.7	175.2	180.1	182.1	186.2	186.6	186.9	187.6	188.4	189.1	189.3	189.6	189.8	
RETAIL TRADE	172.7	173.2	175.7	182.5	184.0	184.2	184.3	184.3	185.3	185.3	185.4	185.5	185.6	
TRANSPORT & STORAGE	172.2	173.9	176.8	179.2	181.6	181.8	182.2	182.5	183.4	183.6	183.6	183.6	183.6	
COMMUNICATION	182.0	182.0	189.1	189.1	191.9	194.8	195.2	195.3	195.3	195.3	195.3	195.3	195.3	
FINANCE, PROPERTY & BUSINESS SERVICES	173.3	173.6	176.2	178.7	181.3	182.2	182.4	184.1	185.3	185.3	185.5	186.8	186.8	
PUBLIC ADMINISTRATION & DEFENCE (C)	169.3	170.0	173.0	174.8	176.8	179.7	180.3	181.2	182.0	182.2	182.2	182.2	182.2	
COMMUNITY SERVICES	176.8	178.6	181.2	183.0	184.2	185.7	186.9	189.3	190.5	190.7	190.7	190.7	190.7	
RECREATION, PERSONAL & OTHER SERVICES	169.6	170.0	171.2	173.5	176.1	176.1	177.2	179.5	180.7	180.8	180.9	181.0	181.0	
ALL INDUSTRIES (D)	176.0	176.9	181.4	184.5	186.3	187.0	187.5	188.0	188.9	189.0	189.1	189.1	189.2	

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
APRIL.....	176.5	178.0	172.9	179.9	175.1	173.9	173.3	174.7	176.5
MAY.....	177.5	178.6	175.1	180.8	177.6	174.9	175.5	176.8	177.7
JUNE.....	181.8	184.1	182.6	187.4	180.4	177.6	178.1	180.6	182.8
JULY.....	184.8	187.3	184.7	189.7	186.3	180.0	179.4	183.0	185.9
AUGUST.....	186.1	189.7	185.7	191.2	189.1	183.3	182.5	184.3	187.6
SEPTEMBER....	186.8	190.4	186.0	192.2	189.7	183.5	182.5	184.8	188.3
OCTOBER.....	187.1	190.8	186.3	193.3	189.9	183.6	183.8	185.4	188.7
NOVEMBER.....	187.7	191.2	186.7	193.4	190.0	184.5	183.9	185.6	189.1
DECEMBER.....	187.9	191.4	191.9	193.4	190.4	184.6	184.1	185.9	190.0
1983 -									
JANUARY.....	187.9	191.8	191.9	193.6	190.7	184.9	184.1	185.9	190.1
FEBRUARY.....	187.9	191.8	191.9	193.6	190.8	185.1	184.1	185.9	190.2
MARCH.....	187.9	191.9	192.0	193.6	190.8	185.1	184.4	185.9	190.2
APRIL.....	187.9	191.9	192.0	193.6	191.1	185.2	184.4	185.9	190.2
ANNUAL CHANGE (%).....	6.5	7.8	11.0	7.6	9.1	6.5	6.4	6.4	7.8
ADULT FEMALES									
1982 -									
APRIL.....	175.6	174.4	170.8	173.9	176.8	171.4	172.7	171.7	174.4
MAY.....	175.9	174.5	171.1	175.9	177.3	172.3	173.3	171.7	174.8
JUNE.....	177.8	178.4	175.6	178.8	180.2	173.1	175.4	172.6	177.8
JULY.....	180.3	182.7	177.5	180.7	183.4	174.6	175.9	174.2	180.7
AUGUST.....	183.5	183.7	179.6	182.1	184.7	178.1	181.2	179.3	182.9
SEPTEMBER....	183.9	184.7	180.4	184.2	184.7	178.1	181.2	180.3	183.6
OCTOBER.....	184.1	186.1	180.4	185.3	184.8	178.1	181.2	180.7	184.3
NOVEMBER.....	185.4	186.7	180.9	185.4	186.3	178.9	181.7	180.7	185.2
DECEMBER.....	185.7	186.7	185.7	185.6	187.1	179.1	181.7	182.0	185.9
1983 -									
JANUARY.....	185.9	187.0	185.9	185.7	187.1	180.5	181.7	182.0	186.1
FEBRUARY.....	185.9	187.0	185.9	186.5	187.1	180.5	181.7	182.0	186.2
MARCH.....	186.2	187.0	185.9	186.8	187.2	180.5	183.4	182.0	186.3
APRIL.....	186.2	187.0	185.9	187.1	187.8	180.6	183.4	182.0	186.4
ANNUAL CHANGE (%).....	6.0	7.2	8.8	7.6	6.2	5.4	6.2	6.0	6.9
ADULT PERSONS									
1982 -									
APRIL.....	176.2	176.9	172.4	178.4	175.5	173.3	173.2	173.6	176.0
MAY.....	177.0	177.4	174.2	179.6	177.5	174.3	175.0	175.0	176.9
JUNE.....	180.6	182.4	180.9	185.3	180.4	176.6	177.5	177.9	181.4
JULY.....	183.5	185.9	183.0	187.5	185.7	178.9	178.6	179.9	184.5
AUGUST.....	185.4	187.9	184.3	188.9	188.1	182.2	182.2	182.6	186.3
SEPTEMBER....	186.0	188.7	184.7	190.2	188.6	182.4	182.2	183.2	187.0
OCTOBER.....	186.3	189.4	184.9	191.3	188.8	182.5	183.2	183.8	187.5
NOVEMBER.....	187.0	189.8	185.3	191.4	189.2	183.3	183.4	183.9	188.0
DECEMBER.....	187.3	190.0	190.4	191.5	189.7	183.4	183.6	184.6	188.9
1983 -									
JANUARY.....	187.3	190.3	190.4	191.6	189.9	184.0	183.6	184.6	189.0
FEBRUARY.....	187.3	190.4	190.5	191.8	190.0	184.1	183.6	184.6	189.1
MARCH.....	187.4	190.4	190.5	191.9	190.0	184.1	184.2	184.6	189.1
APRIL.....	187.4	190.4	190.5	192.0	190.4	184.2	184.2	184.6	189.2
ANNUAL CHANGE (%).....	6.4	7.6	10.5	7.6	8.5	6.3	6.4	6.3	7.5

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	1982				1983				1982				1983			
	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.
	N.S.W.				VIC.				QLD							
MINING	175.9	181.4	181.0	181.8	174.9	186.4	186.4	186.4	164.7	182.0	182.0	182.0	175.9	181.4	181.0	181.8
MANUFACTURING	180.8	192.2	192.2	192.2	180.1	194.5	194.5	194.5	176.1	195.0	195.0	195.0	180.8	192.2	192.2	192.2
FOOD, BEVERAGES & TOBACCO	175.5	188.0	188.0	188.0	170.8	181.8	181.8	181.8	167.5	186.1	186.1	186.1	175.5	188.0	188.0	188.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	185.8	196.2	196.2	196.2	185.8	199.4	199.4	199.4	184.6	202.9	202.9	202.9	185.8	196.2	196.2	196.2
BASIC METAL PRODUCTS	178.2	187.8	187.8	187.8	*	*	*	*	*	*	*	*	178.2	187.8	187.8	187.8
FABRICATED METAL PRODUCTS, OTHER	194.3	206.1	206.1	206.1	194.4	206.9	206.9	206.9	194.0	213.4	213.4	213.4	194.3	206.1	206.1	206.1
MACHINERY & EQUIPMENT	180.3	189.6	189.6	189.6	178.0	192.2	192.2	192.2	174.8	191.6	191.6	191.6	180.3	189.6	189.6	189.6
TRANSPORT EQUIPMENT	174.6	189.9	189.9	189.9	175.7	193.6	193.6	193.6	169.6	188.5	188.5	188.5	174.6	189.9	189.9	189.9
OTHER (B)	175.9	180.7	180.7	180.7	178.6	194.0	194.0	194.0	167.9	187.7	187.7	187.7	175.9	180.7	180.7	180.7
ELECTRICITY, GAS & WATER	171.3	184.6	184.6	184.6	181.0	193.4	193.7	193.7	169.6	187.9	187.9	187.9	171.3	184.6	184.6	184.6
CONSTRUCTION	174.8	190.0	190.5	190.5	174.6	192.0	192.2	192.2	175.5	193.6	193.6	193.6	174.8	190.0	190.5	190.5
WHOLESALE TRADE	172.6	182.7	182.7	182.7	176.2	188.6	188.6	188.6	171.0	193.7	194.9	194.9	172.6	182.7	182.7	182.7
RETAIL TRADE	171.9	183.7	183.7	183.7	170.7	179.4	179.4	179.4	171.7	188.0	188.0	188.0	171.9	183.7	183.7	183.7
TRANSPORT & STORAGE	184.2	197.7	197.7	197.7	184.1	197.2	197.2	197.2	185.9	200.7	200.7	200.7	184.2	197.7	197.7	197.7
COMMUNICATION	179.9	191.6	191.6	191.6	175.7	191.5	191.5	191.5	*	*	*	*	179.9	191.6	191.6	191.6
FINANCE, PROPERTY & BUSINESS SERVICES	166.5	175.9	175.9	175.9	169.6	182.9	182.9	182.9	167.0	193.9	193.9	193.9	166.5	175.9	175.9	175.9
PUBLIC ADMINISTRATION & DEFENCE (C)	180.9	191.0	191.0	191.0	177.8	192.8	192.8	192.8	171.5	193.3	193.3	193.3	180.9	191.0	191.0	191.0
COMMUNITY SERVICES	166.1	178.6	178.6	178.6	173.4	187.2	187.2	187.2	170.5	188.3	188.3	188.3	166.1	178.6	178.6	178.6
RECREATION, PERSONAL & OTHER SERVICES	176.5	187.9	187.9	187.9	178.0	191.8	191.8	191.8	172.9	191.9	192.0	192.0	176.5	187.9	187.9	187.9
ALL INDUSTRIES (D)																
	S.A.				W.A.				TAS.							
MINING	171.8	196.1	196.1	196.1	173.5	180.2	180.2	180.2	159.6	162.7	162.7	162.7	171.8	196.1	196.1	196.1
MANUFACTURING	182.0	195.4	195.4	195.4	178.1	193.2	193.3	193.6	175.1	186.7	186.7	186.8	182.0	195.4	195.4	195.4
FOOD, BEVERAGES & TOBACCO	176.5	184.2	184.2	184.2	172.8	187.9	187.9	189.3	163.0	181.2	181.2	181.2	176.5	184.2	184.2	184.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	186.8	200.1	200.1	200.1	180.0	196.5	196.5	196.5	185.6	192.2	192.2	192.4	186.8	200.1	200.1	200.1
BASIC METAL PRODUCTS	167.8	178.1	178.1	178.1	170.8	175.0	175.0	175.0	174.4	177.1	177.1	177.6	167.8	178.1	178.1	178.1
FABRICATED METAL PRODUCTS, OTHER	198.9	211.0	211.0	211.0	186.1	206.8	206.8	206.8	201.9	213.5	213.5	213.5	198.9	211.0	211.0	211.0
MACHINERY & EQUIPMENT	184.7	200.4	200.4	200.4	*	*	*	*	*	*	*	*	184.7	200.4	200.4	200.4
TRANSPORT EQUIPMENT	175.5	192.9	192.9	192.9	179.1	193.8	193.8	193.8	171.9	186.8	186.8	186.8	175.5	192.9	192.9	192.9
OTHER (B)	176.7	193.1	193.1	193.1	175.4	194.8	194.8	194.8	179.1	192.8	192.8	192.8	176.7	193.1	193.1	193.1
ELECTRICITY, GAS & WATER	182.4	202.0	202.0	202.0	170.6	189.8	189.8	189.8	178.1	189.9	189.9	189.9	182.4	202.0	202.0	202.0
CONSTRUCTION	179.5	189.5	189.5	189.5	171.4	181.3	181.3	182.9	168.5	181.0	181.0	181.0	179.5	189.5	189.5	189.5
WHOLESALE TRADE	177.8	193.6	193.6	193.6	173.8	196.5	196.5	197.9	163.2	176.7	176.7	176.7	177.8	193.6	193.6	193.6
RETAIL TRADE	179.0	184.5	184.5	184.5	173.3	188.6	188.6	188.6	183.3	193.8	193.8	193.8	179.0	184.5	184.5	184.5
TRANSPORT & STORAGE	186.2	201.7	201.7	201.7	*	*	*	*	*	*	*	*	186.2	201.7	201.7	201.7
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	169.0	182.2	182.2	182.2	175.5	194.6	194.6	194.6	*	*	*	*	169.0	182.2	182.2	182.2
PUBLIC ADMINISTRATION & DEFENCE (C)	*	*	*	*	175.3	197.0	197.0	197.0	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (D)	179.9	193.6	193.6	193.6	175.1	190.8	190.8	191.1	173.9	185.1	185.1	185.2	179.9	193.6	193.6	193.6

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.	APR.	FEB.	MAR.	APR.				
	N.S.W.				VIC.				QLD							
MANUFACTURING	179.9	192.2	192.2	192.2	175.2	189.0	189.0	189.0	177.7	189.7	189.7	189.7	179.9	192.2	192.2	192.2
FOOD, BEVERAGES & TOBACCO	169.7	181.0	181.0	181.0	169.5	179.7	179.7	179.7	171.4	183.8	183.8	183.8	169.7	181.0	181.0	181.0
TEXTILES, CLOTHING & FOOTWEAR	179.6	191.2	191.2	191.2	169.8	184.3	184.3	184.3	*	*	*	*	179.6	191.2	191.2	191.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	187.8	200.9	200.9	200.9	189.5	202.1	202.1	202.1	*	*	*	*	187.8	200.9	200.9	200.9
OTHER (B)	174.6	186.4	186.4	186.4	169.7	189.4	189.4	189.4	*	*	*	*	174.6	186.4	186.4	186.4
WHOLESALE TRADE	172.5	183.1	184.3	184.3	173.8	184.4	184.4	184.4	180.1	198.5	198.5	198.5	172.5	183.1	184.3	184.3
RETAIL TRADE	171.0	179.4	179.4	179.4	171.0	181.6	181.6	181.6	169.5	188.1	188.1	188.1	171.0	179.4	179.4	179.4
TRANSPORT & STORAGE	169.8	182.6	182.6	182.6	171.3	181.2	181.2	181.2	*	*	*	*	169.8	182.6	182.6	182.6
COMMUNICATION	172.7	184.7	184.7	184.7	*	*	*	*	170.1	179.2	179.2	179.2	172.7	184.7	184.7	184.7
FINANCE, PROPERTY AND BUSINESS SERVICES	172.7	184.9	188.3	188.3	169.4	183.8	183.8	183.8	*	*	*	*	172.7	184.9	188.3	188.3
PUBLIC ADMINISTRATION & DEFENCE (C)	171.3	177.3	177.3	177.3	170.0	184.9	184.9	184.9	167.7	181.8	181.8	181.8	171.3	177.3	177.3	177.3
COMMUNITY SERVICES	181.9	192.0	192.0	192.0	179.6	190.6	190.6	190.6	164.0	184.0	184.0	184.0	181.9	192.0	192.0	192.0
RECREATION, PERSONAL & OTHER SERVICES	166.8	172.6	172.6	172.6	173.4	182.5	182.5	182.5	*	*	*	*	166.8	172.6	172.6	172.6
ALL INDUSTRIES (D)	175.6	185.9	186.2	186.2	174.4	187.0	187.0	187.0	170.8	185.9	185.9	185.9	175.6	185.9	186.2	186.2
	S.A.				W.A.				TAS.							
MANUFACTURING	178.8	190.2	190.2	190.6	185.3	197.3	197.3	197.3	171.6	181.3	181.3	181.3	178.8	190.2	190.2	190.6
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	187.6	198.3	198.3	199.3	*	*	*	*	*	*	*	*	187.6	198.3	198.3	199.3
OTHER (B)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	173.0	181.5	181.5	181.5	*	*	*	*	*	*	*	*	173.0	181.5	181.5	181.5
RETAIL TRADE	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	164.9	169.9	169.9	169.9	*	*	*	*	*	*	*	*	164.9	169.9	169.9	169.9
PUBLIC ADMINISTRATION & DEFENCE (C)	168.9	189.6	189.6	190.2	174.7	191.9	191.9	191.9	178.7	186.6	186.6	186.9	168.9	189.6	189.6	190.2
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	175.3	186.4	186.4	186.4	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	173.9	186.5	186.8	187.1	176.8	187.1	187.2	187.8	171.4	180.5	180.5	180.5	173.9	186.5	186.8	187.1
ALL INDUSTRIES (D)	173.9	186.5	186.8	187.1	176.8	187.1	187.2	187.8	171.4	180.5	180.5	180.5	173.9	186.5	186.8	187.1

APPENDIX A

GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia* (1301.0). Figures for earlier periods were published in *Labour Statistics, Australia, 1980* (6101.0) and in earlier issues of this publication.

GENERAL INCREASES IN AWARD WAGES—ADULTS, FEDERAL AND STATE AWARDS, ETC.

<i>Date operative(a)</i>	<i>Increase</i>	<i>Date operative</i>	<i>Increase</i>
1980— 4 January(b)	4.5 per cent	1981— 9 January(b)	3.7 per cent
14 July	4.2 per cent	7 May(b)(c)	3.6 per cent

(a) Rates are generally operative from the first pay-period on or after the date shown, except where otherwise indicated in the footnotes. (b) The operative dates under Queensland State awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively. (c) For South Australian State awards an additional amount of 0.9 per cent, effective from the first pay period commencing on or after 3 July 1981, was awarded where wages were less than \$250.00 a week prior to 7 May 1981.

NOTE. (i) In Western Australia, indexation increases up to May 1981 applied automatically to many individual awards and agreements and others received an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission were required before increases were granted. The other-than-automatic increases, once granted, may have differed from the automatic increases and may have also differed from award to award.

(ii) On 31 July 1981 the Australian Conciliation and Arbitration Commission formally abandoned wage fixation based on movements in the Consumer Price Index. Since then some State industrial tribunals have granted general increases based on movements in the Consumer Price Index, as follows:

<i>Date operative</i>	<i>Increase</i>
1981—16 November, Western Australian Industrial Commission	\$6.30
30 November, Industrial Conciliation and Arbitration Commission of Queensland	\$6.30 males \$5.10 females
1982— 1 January, New South Wales Industrial Commission (except for awards where increases, other than work value, were effective since 1 July 1981)	4.3 per cent
21 June, Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)	\$9.00
20 December, Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)	\$9.50

MINIMUM WAGES AND BASIC WAGES

MINIMUM WAGE : WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC.
(\$)

<i>Date operative(a)</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>Six State Capital cities</i>	<i>Canberra</i>	<i>Darwin(b)</i>
1980— 4 January	130.50	129.40	127.00	129.00	129.50	130.20	129.50	129.70	133.30
14 July	136.00	134.80	132.30	134.40	134.90	135.70	134.90	135.10	138.90
1981— 9 January	141.00	139.80	137.20	139.40	139.90	140.70	139.90	140.10	144.00
7 May	146.10	144.80	142.10	144.40	144.90	145.80	144.90	145.10	149.20

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.40 a week less from 7 May 1981, with lesser amounts applicable for earlier periods.

TABLE 18. MINIMUM WAGE : WEEKLY RATES, ADULTS, STATE AWARDS, ETC.
(\$)

<i>Date operative(a)</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld(b)</i>	<i>S.A.</i>	<i>W.A.(c)</i>	<i>Tas.</i>
1980— 4 January	130.50	129.40	(d)130.00	129.00	132.60	131.50
14 July	136.00	134.80	135.50	134.40	138.20	137.00
1981— 9 January	141.00	139.80	(d)140.50	139.40	143.30	142.10
7 May	146.10	144.80	(d)145.60	144.40	148.50	147.20
3 July	146.10	144.80	(d)145.60	145.70	148.50	147.20
16 November	146.10	144.80	(d)145.60	145.70	151.20	147.20
30 November	146.10	144.80	151.90	145.70	151.20	147.20
1982—21 June	146.10	144.80	160.90	145.70	151.20	147.20
1 November	146.10	144.80	160.90	145.70	151.20	168.00
20 December	146.10	144.80	170.40	145.70	151.20	168.00
1983—7 February	146.10	144.80	170.40	145.70	169.80	168.00

(a) Rates are operative from the first pay-period commencing on or after the date shown, except in Queensland, where the rates are operative as from the date shown. (b) For appropriate district allowances in Queensland see below. (c) On 16 November 1981 the Western Australian Industrial Commission abolished the difference between male and female minimum wage levels. Prior to that, the female rate was generally 97.5 per cent of the male adult rate. (d) The operative dates under Queensland State Awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively.

BASIC WAGES

Since the Australian Conciliation and Arbitration Commission formally abandoned wage fixation, based on movements in the Consumer Price Index, on 31 July 1981, basic wages in the States where they are still operative have not been varied, except in Queensland where they were last varied on 20 December 1982. For further details see previous issues of this publication.

